



SVS INSTITUTE OF DENTAL SCIENCES

Appannapally, Mahabubnagar – 509 001, T.S INDIA

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WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

1. **Employee's State Insurance (ESI):** through Employees state insurance corporation, Ministry of Labour & Employment, Government of India.
Contribution: The contribution payable at the corporation in respect of an employee shall comprise of employer's contribution and employee's contribution at a specified rate.
Medical benefit: Full medical care is provided to an insured person and his family members from the day he enters insurable employment. There is no ceiling on expenditure on the treatment of an insured person or his family member. Medical care is also provided to retired and permanently disabled insured persons and their spouses.
All other benefits as per the Act and applicability as notified by govt of india from time to time.
2. **Provident fund:** All the employees are eligible for Provident fund scheme with employer contribution as per the rules and regulations of the government.
3. **Faculty housing accommodation:** Faculty from other states and distant sources are provided with housing apartments at a minimal cost within the campus.
4. Faculty travelling from Hyderabad are provided a college bus from Hyderabad to SVSIDS, Mahabubnagar and from SVSIDS, Mahabubnagar back to Hyderabad on a daily basis.



5. **Concession in treatment charges:** All the employees (teaching and non-teaching) working in SVSIDS are given dental (at SVSIDS) and medical treatments (at SVS medical college) at concessional rates based on the type of treatments.
6. **Vaccinations for teaching and non teaching staff:** Hepatitis B vaccination (since 2019) and Covid 19 vaccinations (since 2021) are being given for the teaching and non teaching staff.

PRINCIPAL

SVS Institute of Dental Sciences
MAHABUBNAGAR.