



SVS INSTITUTE OF DENTAL SCIENCES

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Institute has performance appraisal system for teaching and non-teaching staff

The appraisal form consists of a structured questionnaire which includes details such as biodata, details of academic qualification, research or training, publications, research projects carried out, conferences attended, innovative methods in teaching, participation in extension and community service and membership in professional bodies.

The appraisal form will be collected from all teaching staff at the end of academic year in each department. The HOD with their remarks will be forwarded to the principal for further action. The principal will place these appraisal forms before the committee and necessary actions will be taken.

Similarly, a different performance appraisal system is in practise for assessing the commitment, regularity and punctuality of the non-teaching staff. The feedback is analysed and the actions will be taken by the feedback committee for their betterment and for introducing new reforms.

The individual also should provide information regarding his/her initiatives, innovative measures in teaching and clinical training. At personal level, he/she are to appraise their strengths and weaknesses. The staff needs to explain their future plans in terms of goals and their strategy for their achievements. The performance appraisal of the faculty will be done with various parameters including students' feedback and examination results.


PRINCIPAL
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